

# T-3: Participant Centered Training

Duration: 8 - 16 Hours

For  
Managers  
and  
Staff

## Course Description:

Training others within the enterprise requires the ability to communicate effectively as teachers, facilitators, and trainers. This program develops the skills and competencies necessary to create, present and deliver learning modules and curriculum through a training model/framework geared for adult learners.

This course is based upon active learning, with rich, interactive exercises and applied experiences.

## Learning Objectives:

At the end of this course, participants will be able to:

- Identify the benefits of a powerful presentation
- Define and apply the ADDIE Model/Framework for creating powerful presentations
- Summarize the important characteristics of an adult learner
- Write concise and relevant learning objectives
- Analyze the elements of course design
- Review the uses of visual aids
- Handle difficult situations related to the audience
- Powerfully present materials custom designed for the audience

## Outcome:

*Improved ability to effectively create and present learning modules and curriculum to adult learners, resulting in higher learning retention and streamlined training.*