

Situational Leadership

Duration: 8 Hours

For
Supervisors
and
Managers

Course Description:

The most successful leaders are those that adapt their leadership style to the maturity and experience of the individual or group they are attempting to lead/influence. Effective leadership varies not only with the person or group that is being influenced, but also depends on the task, job or function that needs to be accomplished.

This program is based upon the Hershey/Blanchard model of Situational Leadership and is designed to equip leaders with the skills and competencies necessary to practice this type of leadership.

This course is based upon active learning, with rich, interactive team-based exercises, and applied experiences.

Learning Objectives:

At the end of this course, participants will be able to:

- Use a structured approach for analyzing follower readiness (ability and commitment)
- Identify leader behavior most appropriate for the situation
- Assess current leadership behavior
- Assess overall team readiness
- Identify methods for moving the team forward
- Implement a strategy for continuous employee development

Outcome:

Enhanced situational leadership skills resulting in improved departmental functioning, communication, and team interpersonal relationships.